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# Phase-in Plan for retirement

Duane Pearsall

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## D. PEARSALL - 1993 AGENDA (PHASE-IN PLAN FOR RETIREMENT)

I. OFFICIAL RETIREMENT 10/31/93

II. CURRENT RESPONSIBILITIES & DISPOSITION:

- A) ATHENS - TURN OVER TO BOB SOLEM  
(NEXT BD MTR FEB. 4 - 2PM - OCEANSIDE)
- B) BOULDER BATTERY - (AS BACKUP TO CARL) - CONTINUE  
(CENTENNIAL IS ALWAYS REPRESENTED BY DON P. & DON D.)
- C) COLO INCUBATOR FUND - (MEETS QTRLY) - CONTINUE.
- D) PARTNERS MEETINGS / DILIGENCE REPORTS
  - 1) DENVER MEETINGS - CONTINUE
  - 2) PHX OR HOUSTON MTGS - USE SPEAKER PHONE  
WHEN PRACTICAL - 1 HOUR SUMMARY OR LESS.  
(NOTE THAT I DON'T MIND THE TRAVEL BUT  
QUESTION VALUE OF EXPENSES)
  - 3) RETREAT MTGS - CONTINUE TO ATTEND.
- E) ~~BE~~ KEEP UP ON ALL DILIGENCE.
- F) ~~BE~~ COMMUNICATIONS WITH INVESTORS (CIMU, JAPANESE,  
WHATEVER REQUIRED)
- G) P.R. PRESENCE IN BOULDER AS <sup>IS</sup> POSSIBLE.
- H) P.R. SPEECHES AS NECESSARY (APPROX 12 IN 1992)

III. TRY TO CONFINE OFFICE TIME TO 2 DAYS / WEEK !

IV. COMPENSATION

FOR THE ABOVE, PLUS FACTORS SUCH AS G.P.  
RESPONSIBILITY AND LIABILITY I WOULD SUGGEST  
\$75,000 - AS SALARY THROUGH 12/31/93  
WITH A TOTAL EXPENSE BUDGET OF \$5,000 =

IF IT IS NECESSARY TO USE ME AFTER 1993 - TO MEET  
INVESTOR OR G.P. AGREEMENT CONDITIONS - WE CAN  
CROSS THAT BRIDGE LATER. AT THIS POINT I WORRY  
ABOUT BUYING GREEN BANANAS !